



ಕರ್ನಾಟಕ ಸರ್ಕಾರ  
ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ

ಸಂಖ್ಯೆ: ಕಾಶಿಇ/127/ಪ್ರಾಹುಸ್ಯ/ಬಸ್ತಾವಿ/2016-17/ಭಾಗ-2

ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಕಛೇರಿ,  
ಬೆಂಗಳೂರು, ದಿನಾಂಕ: ೧೦.೦೭.೨೦೨೧

ಸುತ್ತೋಲೆ

- ವಿಷಯ : ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳಲ್ಲಿ ಕಾರ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಸಹ ಪ್ರಾಧ್ಯಾಪಕರುಗಳಿಗೆ ಯುಜಿಸಿ ವೃತ್ತಿ ಪದೋನ್ನತಿಯ ನಿಯಮಗಳಡಿಯಲ್ಲಿ ಪ್ರಾಧ್ಯಾಪಕರ (ಪ್ರೊಫೆಸರ್) ಹುದ್ದೆಗೆ ಸ್ಥಾನೀಕರಣಕ್ಕೆ ಪ್ರಸ್ತಾವನೆ ಸಲ್ಲಿಸುವ ಬಗ್ಗೆ.
- ಉಲ್ಲೇಖ : 1. ದಿನಾಂಕ : 16.03.2019ರ ಸಂಖ್ಯೆ : ಇಡಿ 483 ಯುಎನ್ಇ 2017 ರ ಸರ್ಕಾರದ ಆದೇಶ.  
2. ದಿನಾಂಕ : 02.03.2021 ರ ಸಂಖ್ಯೆ : ಇಡಿ 123 ಡಿಸಿಇ 2020 ರ ಸರ್ಕಾರದ ಆದೇಶ.

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ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆಯ ವ್ಯಾಪ್ತಿಯಲ್ಲಿನ ಎಲ್ಲಾ ಸರ್ಕಾರಿ ಪದವಿ ಕಾಲೇಜುಗಳ ಸಹ ಪ್ರಾಧ್ಯಾಪಕರುಗಳ ಗಮನಕ್ಕೆ ತರುವುದೇನೆಂದರೆ 2016ರ ಯು.ಜಿ.ಸಿ. ವೇತನ ಶ್ರೇಣಿಗಳನ್ನು ಉಲ್ಲೇಖ-1ರ ಸರ್ಕಾರದ ಆದೇಶದಲ್ಲಿ ಜಾರಿಗೊಳಿಸಲಾಗಿರುತ್ತದೆ ಹಾಗೂ ಉಲ್ಲೇಖ-2ರ ಸರ್ಕಾರದ ಆದೇಶದಂತೆ 2018ರ ಯು.ಜಿ.ಸಿ.ಯ ನಿಯಮಗಳನ್ನು ಅಳವಡಿಸಲಾಗಿರುತ್ತದೆ. ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳಲ್ಲಿ ಕರ್ತವ್ಯ ನಿರ್ವಹಿಸುತ್ತಿರುವ ಸಹ ಪ್ರಾಧ್ಯಾಪಕರಿಗೆ ಸಿ.ಎ.ಎಸ್. ಅಡಿಯಲ್ಲಿ ರೂ.10000/- ಎ.ಜಿ.ಪಿ.ಯೊಂದಿಗೆ ಪ್ರಾಧ್ಯಾಪಕರ/ಪ್ರೊಫೆಸರ್ ಹುದ್ದೆಗೆ ಸ್ಥಾನೀಕರಣ/ಪದೋನ್ನತಿ ನೀಡುವ ಸಲುವಾಗಿ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಆಯುಕ್ತರ ಅಧ್ಯಕ್ಷತೆಯಲ್ಲಿ ಆಯ್ಕೆ ಸಮಿತಿಯನ್ನು ರಚಿಸಿ ಆದೇಶ ಹೊರಡಿಸಲಾಗಿರುತ್ತದೆ.

ಅದರನ್ವಯ ಸ್ಥಾನೀಕರಣವನ್ನು ಮಂಜೂರು ಮಾಡಬೇಕಾಗಿರುವ ವಿಧಿ ವಿಧಾನ ಕುರಿತು ಹಾಗೂ ಯುಜಿಸಿಯು 2018ರ ನಿಯಮಗಳನ್ನು 18.03.2018ರಂದು ಪ್ರಕಟಿಸಿರುವ ಹಿನ್ನೆಲೆಯಲ್ಲಿ ದಿನಾಂಕ 18.07.2018 ರಿಂದ 3 ವರ್ಷದೊಳಗಾಗಿ ಅಂದರೆ 17.07.2021ರೊಳಗೆ ಬೋಧಕರು ತಮಗೆ ಅನ್ವಯಿಸುವ Option-A ಅಥವಾ Option-B ಮಾನದಂಡವನ್ನು ಆಯ್ಕೆ ಮಾಡಿಕೊಳ್ಳಲು ಅವಕಾಶ ಕಲ್ಪಿಸಲಾಗಿರುತ್ತದೆ. ಆದರೆ, ದಿನಾಂಕ : 17.07.2021 ರ ನಂತರ ಪ್ರಾಧ್ಯಾಪಕ ಹುದ್ದೆಗೆ ಅರ್ಹರಾಗುವ ಸಹ ಪ್ರಾಧ್ಯಾಪಕರು ಕೇವಲ 2018ರ ಯು.ಜಿ.ಸಿ. ನಿಯಮಾವಳಿಗಳನ್ವಯ ಮಾತ್ರ ಪ್ರಸ್ತಾವನೆಯನ್ನು ಸಲ್ಲಿಸಲು ಅವಕಾಶ ಕಲ್ಪಿಸಲಾಗಿದೆ.

ಆದುದರಿಂದ ಉಲ್ಲೇಖ (2)ರ ಆದೇಶದಲ್ಲಿ ತಿಳಿಸಿರುವಂತೆ ಈ ಕೆಳಕಂಡ ಮಾರ್ಗಸೂಚಿಗಳಲ್ಲಿ ತಮಗೆ ಅನ್ವಯವಾಗುವ ನಮೂನೆಯನ್ನು ಆಯ್ಕೆ ಮಾಡಿಕೊಂಡು ವಿಧಿಸಿರುವ ಷರತ್ತು ಹಾಗೂ ನಿಯಮಾನುಸಾರ ದ್ವಿಪ್ರತಿಗಳಲ್ಲಿ ಪ್ರಸ್ತಾವನೆಯನ್ನು ಸಿದ್ಧಪಡಿಸಿ ಪ್ರಾಂಶುಪಾಲರ ಮುಖಾಂತರ ಸಲ್ಲಿಸಲು ಸೂಚಿಸಿದೆ.

The teachers shall select any one of the two options as given below to assess themselves under the PBAS system for placements under the CAS due with effect from 31/12/2008 to 17/7/2021.

Option A: As per the UGC Regulations 2018.(Form B)

*(The teachers shall be considered for promotion from one Academic Level/Grade Pay to another as per the CAS under UGC Regulations, 2018.)*

OR

Option B: As per the UGC Regulations 2010 and Subsequent amendments (Form E)

*(As per relaxation in the requirements of Academic Performance Indicators (API) based Performance Based Appraisal System (PBAS) upto the date of notification of UGC Regulations 2018.)*

*(This option can be exercised only within 17/7/2021).*

## Option – A

Option as per UGC Regulation 2018 [Clause 6.4. (B)]

Associate Professor (Academic Level 13A) to Professor (Academic Level 14)

### Eligibility:

1. Associate professor who have completed three years of service in AGP 9000 (Stage 4) (Academic Level 13A)
2. A Ph.D degree in subject relevant / allied / relevant discipline
3. A minimum of 10 research publications in peer-reviewed or UGC-Listed journals out of which three research papers shall be published during assessment period.
4. A minimum of 110 research score.
5. The teacher gets 'satisfactory' or 'good' grade in the annual performance assessment reports of at least two of the last three years of the assessment period.

## Option – B

Option as per UGC Regulation 2018 6.3 (VII)(b)

[as per the UGC Regulation 2010 and subsequent amendments as relaxed in UGC regulation 2018]

Associate Professor AGP 9000 (Stage 4) (Academic Level 13A) to Professor AGP 10000 (Stage 5) (Academic Level 14)

### Eligibility:




1. Associate professor who have completed three years of service in AGP 9000 (Stage 4) (Academic Level 13A)
2. A Ph.D. degree in subject relevant / allied / relevant discipline
3. A minimum of five publications since the period that the teacher is placed in stage 3. (AGP 8000 & AGP 9000)
4. Aggregate API score of 60 per assessment period in Category II (Professional development, co curricular and extension activities) and Category III (Research and academic contribution) combined together as refereed in UGC regulation 2010 and its subsequent 4th amendment.

### ಸೂಚನೆ :-

1. ಯು.ಜಿ.ಸಿ. ನಿಯಮಾವಳಿಯಂತೆ ತಪ್ಪದೇ ಎ.ಪಿ.ಐ. ಅಂಕಗಳನ್ನು/ಗ್ರೇಡ್‌ಗಳನ್ನು ಅರ್ಹತಾ ದಿನಾಂಕದವರೆಗೂ ನಮೂದಿಸತಕ್ಕದ್ದು.
2. ಸಹ ಪ್ರಾಧ್ಯಾಪಕರು ತಮ್ಮ ಸೇವಾವಧಿಯಲ್ಲಿ ವೇತನರಹಿತ ರಜೆ/ಅನಧಿಕೃತ ಗೈರು ಹಾಜರಾಗಿದ್ದಲ್ಲಿ ಆ ಅವಧಿಯನ್ನು ಮುಂದೂಡಿ ಅರ್ಹತಾ ದಿನಾಂಕವನ್ನು ನಿಗದಿಪಡಿಸತಕ್ಕದ್ದು.
3. ಸಹ ಪ್ರಾಧ್ಯಾಪಕರು ವಿರುದ್ಧ ಶಿಸ್ತು ಪ್ರಕರಣಗಳು ದಾಖಲಾಗಿ/ವಿಚಾರಣೆ ಹಂತದಲ್ಲಿ ಇದ್ದಲ್ಲಿ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಪ್ರಾಂಶುಪಾಲರ ಹಂತದಲ್ಲೇ ತಿರಸ್ಕರಿಸತಕ್ಕದ್ದು.
4. ಅರ್ಹ ಸಹ ಪ್ರಾಧ್ಯಾಪಕರು ತಮ್ಮ ಪ್ರಾಧ್ಯಾಪಕರ ಹುದ್ದೆಗೆ ಸಲ್ಲಸುವ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಕಾಲೇಜಿನ ಐ.ಕ್ಯೂ.ಎ.ಸಿ ಸಮಿತಿಗೆ ಸಲ್ಲಿಸಿ ನಂತರ ಪ್ರಾಂಶುಪಾಲರು ತಮ್ಮ ಹಂತದ ಸಮಿತಿಯ ಅನುಮೋದನೆಯೊಂದಿಗೆ, ಪ್ರಾಂಶುಪಾಲರು ಆಯುಕ್ತರ ಕಛೇರಿಗೆ ಪ್ರಸ್ತಾವನೆಯನ್ನು ಸಲ್ಲಿಸತಕ್ಕದ್ದು.
5. ಯಾವುದೇ ಶಿಸ್ತು ಪ್ರಕರಣ, ಇಲಾಖಾ ವಿಚಾರಣೆ, ಕ್ರಿಮಿನಲ್ ಮೊಕದ್ದಮೆ ಹಾಗೂ ಅನಧಿಕೃತ ಗೈರು ಹಾಜರಿ ದಾಖಲಾಗಿರುವುದಿಲ್ಲವೆಂಬ ಬಗ್ಗೆ ಪ್ರಾಂಶುಪಾಲರಿಂದ ಪಡೆದ ಪ್ರಮಾಣ ಪತ್ರದ ಪ್ರತಿ.
6. ಆಯ್ಕೆ ಸಮಿತಿಯು ನಿಗದಿಪಡಿಸಿದ ದಿನಾಂಕದಂದು ಸೂಕ್ತ ದಾಖಲೆಗಳೊಂದಿಗೆ ಕೇಂದ್ರ ಕಛೇರಿಯಲ್ಲಿ ಆಯ್ಕೆ ಸಮಿತಿಯ ಮುಂದೆ ಸಂದರ್ಶನಕ್ಕೆ ಹಾಜರಾಗತಕ್ಕದ್ದು.
7. ಚೆಕ್‌ಆಸ್ಟ್‌ನಲ್ಲಿ ತಿಳಿಸಿರುವಂತೆ Page No ಕಾಲಂ ಅನ್ನು ಕೈಬರವಣಿಗೆಯಲ್ಲಿ ನಮೂದಿಸಿ, ಕ್ರಮಸಂಖ್ಯೆಗಳ ಅನುಸಾರ ಕ್ರಮಬದ್ಧವಾಗಿ ಮಹಸಂಖ್ಯೆಗಳೊಂದಿಗೆ ಪ್ರತಿಗಳನ್ನು ಈ ಕಛೇರಿಗೆ ಸಲ್ಲಿಸತಕ್ಕದ್ದು.

## Checklist

Sl. No.	Particulars	Page No
1	Principal forwarding letter	1
2	Candidates request Letter	2
3	Appointment Order copy	
4	Probationary period declaration order copy	
5	Rs. 9000/- A.G.P. Sanctioned copy & A.G. Pay Slip.	
6	Ph.D. Notification, Convocation, Course work Marks card copy.	
7	NET/SLET/M.Phil. Marks card & Certificates	
8	Principal declaration about candidates Criminal Case/Departmental Enquiry etc.,	
9	Principal declaration about candidates unauthorized Leaves, Loss of pay etc.,	
10	Option for assessment undertaking	
11	CAS Form-B/ Form-E- Year wise (whichever applicable)	
12	Supporting documents for CAS Form-B/Form-E year wise.	
13	Publications 13 (a)- 1 <sup>st</sup> Publications 13 (b)-2 <sup>nd</sup> Publications 13 (c)-3 <sup>rd</sup> Publications 13 (d)-4 <sup>th</sup> Publications 13 (e)- 5 <sup>th</sup> Publications .....	
14	College level Screening committee recommendation College level Screening committee consist of 1) Principal 2) IQAC Co-ordinator 3) HOD/Senior Faculty Members 4) University Subject Expert	

  
 ಅಯುಕ್ತರು  
 ಕಾಲೇಜು ಮತ್ತು ತಾಂತ್ರಿಕ ಶಿಕ್ಷಣ ಇಲಾಖೆ  



### ಇವರಿಗೆ:

1. ಎಲ್ಲಾ ಸರ್ಕಾರಿ ಪ್ರಥಮ ದರ್ಜೆ ಕಾಲೇಜುಗಳ ಪ್ರಾಂಶುಪಾಲರುಗಳಿಗೆ - ಮೇಲ್ಕಂಡ ಷರತ್ತು ಹಾಗೂ ಮಾರ್ಗಸೂಚಿಗಳ ಪ್ರಕಾರ ಪ್ರಸ್ತಾವನೆಗಳನ್ನು ಕಳುಹಿಸಿಕೊಡುವಂತೆ ಸೂಚಿಸಲಾಗಿದೆ.
2. ಎಲ್ಲಾ ಒಂಟಿ ನಿರ್ದೇಶಕರು, ಕಾಲೇಜು ಶಿಕ್ಷಣ ಪ್ರಾದೇಶಿಕ ಕಛೇರಿ, ಬೆಂಗಳೂರು, ಮೈಸೂರು, ಶಿವಮೊಗ್ಗ, ಮಂಗಳೂರು, ಧಾರವಾಡ, ಕಲಬುರಗಿ - ಮಾಹಿತಿಗಾಗಿ.

### ಪ್ರತಿಯನ್ನು :

1. ಮಾಹಿತಿ ಅಧಿಕಾರಿಗಳು, ಮಾಹಿತಿ ವಿಭಾಗ, ಕೇಂದ್ರ ಕಛೇರಿ, ಬೆಂಗಳೂರು - ಮೇಲ್ಕಂಡ ಸುತ್ತೋಲೆ ಹಾಗೂ ನಮೂನೆಗಳನ್ನು ಇಲಾಖಾ ವೆಬ್‌ಸೈಟ್‌ನಲ್ಲಿ ಪ್ರಕಟಿಸುವ ಸಂಬಂಧದಲ್ಲಿ ಅಗತ್ಯ ಕ್ರಮಕ್ಕಾಗಿ.
2. ಕಛೇರಿ ಪ್ರತಿ.

Form No.1

Option for Assessment

I .....

.....  
(Name, Designation & Institution) with Scale of Pay .....

hereby opt to assess myself for Career Advancement Scheme (as per UGC Regulation 2018) in the cadre of .....(Designation) with Scale of Pay ..... with effect from ..... (Date).

\*

A. As per the 7<sup>th</sup> UGC Regulation 2018 [Clause 6.3.VII (a)]

OR

B. As per the 6<sup>th</sup> UGC Regulation 2010 as relaxed in UGC Regulation 2018 [Clause 6.3.VII (b)]*\*Strike out which is not applicable*

Signature :

Name :

Designation :

College :

Place :

Date :

**Government of Karnataka**  
**DEPARTMENT OF COLLEGIATE EDUCATION**

Application form for promotion under Career Advancement Scheme (CAS) for teachers in all Government First Grade Colleges (As per UGC 2010 regulations and subsequent amendments)

**For Promotion:**

- IV. Assistant Professor (Academic Level 10) (Stage 1) to Assistant Professor (Senior Scale/Academic Level 11) (Stage 2)
  - V. Assistant Professor (Senior Scale / Academic Level 11) (Stage 2) to Assistant Professor (Selection Grade / Academic Level 12) (Stage 3)
  - VI. Assistant Professor (Selection Grade / Academic Level 12) (Stage 3) to Associate Professor (Academic Level 13A) (Stage 4)
  - VII. Associate professor (Academic level 13A) to Professor (Academic level 14)
- 

Application for promotion from Level \_\_\_\_\_ to Level \_\_\_\_\_

Name : \_\_\_\_\_

Designation : \_\_\_\_\_

College : \_\_\_\_\_

Department / Subject : \_\_\_\_\_

Notification Reference No. \_\_\_\_\_ Date: \_\_\_\_\_

Period of Assessment for promotion : From \_\_\_\_\_ to \_\_\_\_\_

Paste Self-  
attested Recent  
Passport Size  
Photograph

PART – A

GENERAL INFORMATION AND ACADEMIC BACKGROUND

1.	Name (in Block Letters)	:	
2.	Father's Name (in Block Letters)	:	
3.	Mother's Name (in Block Letters)	:	
4.	Date of Birth and Age	:	
5.	Gender	:	
6.	Nationality	:	
7.	Indicate Whether Belongs to (SC/ST/OBC/General/Minority/Differently Abled)	:	
8.	Current Designation	:	
9.	Current Pay Scale & Grade Pay	:	
10.	Date of Appointment	:	
11.	Date of Declaration of Probation	:	
12.	Position, Stage and Grade Pay applied for	:	
13.	Date of Last Promotion, if any	:	
14.	Date of Eligibility for Promotion	:	
15.	Address for correspondence (with Pin Code)	:	
16.	Permanent Address (with Pin Code)	:	
17.	Mobile Telephone Number	:	
18.	Landline Telephone Number (with code)	:	
19.	E-Mail ID	:	
20.	Non-Qualifying Period of Service, unauthorized absence / LWA / Department enquiry / Disciplinary action, etc., if any	:	

21. Academic Qualifications (Graduation onwards):

Qualifications	Name of the Board / University	Year of Passing	% Marks Obtained / CGPA Grade	Division / Class / Grade	subject
Graduate Degree (UG)					
Post Graduate Degree (PG)					
Integrated IMA/IMSc/ IMS (UG-PG)					
Others (specify if any)					

**22. Eligibility Qualifications :**

**(a) Research Degree(s) :**

Degree	Discipline / Subject (As per UGC – Regulations)	Title of the Thesis / Dissertation	Date of Award with Reg. No.	University
M. Phil.				
Ph.D./D.Phil.				
D.Sc. / D.Litt				
Other qualifications (if any)				

**(a) Minimum Eligibility:**

	Discipline / Subject (As per UGC – Regulations)	Date of Qualification	Name of Agency
NET			
SLET / SET			

**23. Previous Experience : (GFGCs)**

Name of the College	Date of		Salary with grade pay / level	Reasons for Leaving
	Joining	Leaving		

24. Teaching Experience:

PG Classes (in Years)	UG Classes (in Years)	Total (in years)

25. Fields of Specialization in the Subject/Discipline

a)

26. Details of Orientation / Refresher / Research Methodology / Training Program/Summer and winter School / Workshops/ QIP/ FIP /FDP etc Course attended: (Attach certificates)  
(organized by Human Resource Development Center / UGC Academic staff college)

Sr. No	Name of the course	Place	Duration		No. of Days	Name of the Institution where program is conducted
			From	to		
01						
02						
03						

27. Whether service relaxation is eligible for possessing Ph.D / M.Phil : Yes / No



## PART-B

### CATEGORY II: PROFESSIONAL DEVELOPMENT, CO-CURRICULAR AND EXTENSION ACTIVITIES\*

SR. No.	NATURE OF ACTIVITY	ACA DEMI C YEA R	ACTUAL HOURS SPENT PER YEAR	ACTUAL SCORE:  ACTUAL HOURS SPENT PER YEAR ÷ 10	SELF APPR AISAL API SCORE  (MAX: 15)	VERIFIED API SCORE BY COMMITT EE
a	Student related co-curricular, extension and field based activities					
B	Contribution to corporate life and management of the department and institution through participation in academic and administrative committees and responsibilities.					
C	Professional Development activities					

\* Should be claimed by the applicant with supporting documents.

Summary of Total API Score obtained for Category II (a+b+c)								
Year	API Score						Total (API (b and c)	
	a Claimed	API Score By Committee	b Claimed	API Score By Committee	c Claimed	API Score By Committee	Claimed	API Score By Committee
Points after IQAC Assessment Based on Documentary Evidence Provided								

**CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS****(A) RESEARCH PAPERS PUBLISHED IN:****A.1 Research Publications (Papers / Articles in Refereed Journals as notified by UGC)**

Sr. No.	TITLE	NAME OF JOURNAL (SR. NO./ PAGE NO. OF UGC LIST)	YEAR/ ISBN/ VOL/NO/ PAGE NOS	Impact Factor	TYPE OF AUTHORSHIP*	SELF APPRAISAL SCORE	SCORE BY COMMITTEE

**A.2 Research Publications (Papers / Articles in Reputed Journals as notified by UGC)**

Sr. No.	TITLE	NAME OF JOURNAL (SR. NO./ PAGE NO. OF UGC LIST)	YEAR/ ISBN/ VOL/NO/ PAGE NOS	Impact Factor	TYPE OF AUTHORSHIP*	SELF APPRAISAL SCORE	SCORE BY COMMITTEE

\* First & Principal Author/Corresponding Author/ Supervisor/Mentor/Other Author.

Copy of a Page(s) indicating Impact Factor and ISBN/ISSN No. in addition to above should be submitted as Enclosure, to justify the claim.

**(B) PUBLICATIONS OTHER THAN JOURNAL ARTICLES (BOOKS, CHAPTERS IN BOOKS)****B.1 Details of Text / Reference Books, published by International Publishers, with ISBN/ISSN number as approved by the University and posted on its website.**

Sr. No.	Title of the Book	Author	Co-Author(s)	Name of the Publisher, Month, Year	ISBN / ISSN	SELF APPRAISAL SCORE	SCORE BY COMMITTEE

Note : Attach front, index and back pages justifying the claim showing the ISBN/ISSN No.

**B.2 Details of Texts/References, Books, published National level publishers, with ISBN/ISSN number or State Central Govt. Publications approved by the University and posted on its website.**

Sr. No.	Title of the Book	Author	Co-Author(s)	Name of the Publisher, Month, Year	ISBN / ISSN	SELF APPRAISAL SCORE	SCORE BY COMMITTEE

Note : Attach front, index and back pages justifying the claim showing the ISBN/ISSN No.

**B.3 Details of Subject Books, published by other local publishers, with ISBN/ISSN number as approved by the University and posted on its website.**

Sr. No.	Title of the Book	Author	Co-Author(s)	Name of the Publisher, Month, Year	ISBN / ISSN	SELF APPRAISAL SCORE	SCORE BY COMMITTEE

Note : Attach front, index and back pages justifying the claim showing the ISBN/ISSN No.

**B.4 Details of Chapters in Books, published by National and International level publishers, with ISBN/ISSN number as approved by the University and posted on its website.**

Sr. No.	Title of the Book	Name of the Editor	Chapter contributed	Author / Co-Author(s)	Name of the Publisher	ISBN / ISSN	SELF APPRAISAL SCORE	SCORE BY COMMITTEE

Note : Attach front, index and back pages justifying the claim showing the ISBN/ISSN No.

**(C) RESEARCH PROJECTS (RELEVANT DOCUMENTS SUPPORTING CLAIMS SHOULD BE ENCLOSED)**

**C.1 Sponsored Projects (As Principal Investigator/ Co-Investigator/Project Coordinator)**

Sr. No.	Title and Nature of the Project (Major/Minor)	Funding Agency	Names of PI and co-PI	Grant Sanctioned	Duration		Project Status Completed / On-going	SELF APPRAISAL SCORE	SCORE BY COMMITTEE
					From	To			

**C.2 Consultancy Projects (As Principal Investigator/Co-Investigator/Project Coordinator)**

Sr. No.	Title and Nature of the Project	Agency to it is offered	Grant Component	Duration		Project Status Completed / On-going	SELF APPRAISAL SCORE	SCORE BY COMMITTEE
				From	To			

**C.3 Research Projects Outcome / Outputs**

Sr. No.	Details of Project	Patent / Technology transfer / Product / Process	Year	Major Policy document prepared	SELF APPRAISAL SCORE	SCORE BY COMMITTEE

**(D) RESEARCH GUIDANCE (RELEVANT DOCUMENTS SUPPORTING CLAIMS SHOULD BE ENCLOSED)**

**D.1 Details of M. Phil Awarded\***

Sr. No.	Name of the Scholar	Title of the Dissertation/Thesis	University	Month and Year	SELF APPRAISAL SCORE	SCORE BY COMMITTEE

\* Submit M.Phil. Notification

**D.2 Details of Ph.D. awarded / Thesis submitted\***

Sr. No.	Name of the Scholar	Title of the Thesis	Awarded / Thesis submitted	University	Month and Year	SELF APPRAISAL SCORE	SCORE BY COMMITTEE

\* Submit Ph.D Notification/Certificate of Submission

**(E) FELLOWSHIPS, AWARDS AND INVITED LECTURES DELIVERED IN CONFERENCES / SEMINARS**

**E.1 Details of Fellowships / Awards (claims should be supported by relevant documents)**

Sr. No.	Name of the Fellowship / Award	Awarding Institute/ Organization	International / National / State / University level	Date Awarded	SELF APPRAISAL SCORE	SCORE BY COMMITTEE

**E.2 Details of Invited lectures / papers presented in conference/seminars/workshops (claims should be supported by relevant documents)**

Sr. No.	Title	Name of the Event	Organizer/ Institute	Duration	International / National / State / University level	SELF APPRAISAL SCORE	SCORE BY COMMITTEE

The score under this sub-category shall be restricted to 20% of the minimum fixed for Category III for any assessment period

**Summary of API Score under Category E**

API Score	API Score After Capping	REMARKS BY IQAC

**DEVELOPMENT OF E-LEARNING DELIVERY PROCESS/MATERIAL DETAILS**

(F)	Development of e-learning delivery process/material*	10 per module	SELF APPRAISAL SCORE	SCORE BY COMMITTEE

\* Should be claimed by the applicant with supporting documents.

**Claim by applicant**

Summary of Total API Score obtained for <b>Category III</b> (A+B+C+D+E+F)							
Assessment Period from _____ to _____							
Year		API Score					Total API Score
Entire Assessment Period		A	B	C	D	E	
from _____ to _____							
Total API Score							

**For Committee Use Only**

Summary of Total API Score obtained for <b>Category III</b> (A+B+C+D+E+F)							
Assessment Period from _____ to _____							
Year		API Score					Total API Score
Entire Assessment Period		A	B	C	D	E	
from _____ to _____							
Total API Score							

**Summary of Total API Score (Category II + Category III)**

Category	Criteria	Total-API Score for Assessment Period	Committee
II	Professional Development, Co- Curricular And Extension Activities		
III	Research And Academic Contributions		
II + III	As stated above against II & III		

I hereby declare that the information / documents provided by me are correct to the best of my knowledge and belief and verifiable, and I have carefully read the relevant provisions relating to promotion under Career Advancement Scheme (CAS) contained in UGC Regulations, 2018 as amended from time to time.

Place :

Signature :

Date :

Name and Designation:

Verified by Screening cum Evaluation Committee

	Name	Signature
College Principal		
Head of the Department		
Subject expert - 1		
Subject expert - 2		

Place :

Date :

**Form : B** ( Faculty / Associate Professor to Professor 2018)

**Government of Karnataka**  
**DEPARTMENT OF COLLEGIATE EDUCATION**

Application form for promotion under Career Advancement Scheme (CAS) for teachers in all  
Government First Grade Colleges (As per UGC Regulations 2018)

**For Promotion:**

VIII. Associate Professor (Academic Level 13A) to Professor (Academic Level 14)

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**Application for promotion from Level \_\_\_\_\_ to Level \_\_\_\_\_**

**Name** : \_\_\_\_\_

**Designation** : \_\_\_\_\_

**College** : \_\_\_\_\_

**Department / Subject** : \_\_\_\_\_

**Notification Reference No.** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Period of Assessment for promotion : From** \_\_\_\_\_ **to** \_\_\_\_\_

Paste Self-  
attested Recent  
Passport Size  
Photograph

PART – A

GENERAL INFORMATION AND ACADEMIC BACKGROUND

28.	Name (in Block Letters)	:	
29.	Father's Name (in Block Letters)	:	
30.	Mother's Name (in Block Letters)	:	
31.	Date of Birth and Age	:	
32.	Gender	:	
33.	Nationality	:	
34.	Indicate Whether Belongs to (SC/ST/OBC/General/Minority/Differently Abled)	:	
35.	Current Designation	:	
36.	Current Pay Scale & Grade Pay	:	
37.	Date of Appointment	:	
38.	Date of Declaration of Probation	:	
39.	Position, Stage and Grade Pay applied for	:	
40.	Date of Last Promotion, if any	:	
41.	Date of Eligibility for Promotion	:	
42.	Address for correspondence (with Pin Code)	:	
43.	Permanent Address (with Pin Code)	:	
44.	Mobile Telephone Number	:	
45.	Landline Telephone Number (with code)	:	
46.	E-Mail ID	:	
47.	Non-Qualifying Period of Service, unauthorized absence / LWA / Department enquiry / Disciplinary action, etc., if any	:	



48 Academic Qualifications (Graduation onwards):

Qualifications	Name of the Board / University	Year of Passing	% Marks Obtained / CGPA Grade	Division / Class / Grade	subject
Graduate Degree (UG)					
Post Graduate Degree (PG)					
Integrated IMA/IMSc/ IMS (UG-PG)					
Others (specify if any)					

49. Eligibility Qualifications :

(b) Research Degree(s) :

Degree	Discipline / Subject (As per UGC – Regulations)	Title of the Thesis / Dissertation	Date of Award with Reg. No.	University
M. Phil.				
Ph.D./D.Phil.				
D.Sc. / D.Litt				
Other qualifications (if any)				

(b) Minimum Eligibility:

	Discipline / Subject (As per UGC – Regulations)	Date of Qualification	Name of Agency
NET			
SLET / SET			

50. Previous Experience : (GFGCs)

Name of the College	Date of		Salary with grade pay / level	Reasons for Leaving
	Joining	Leaving		

**51. Teaching Experience:**

<b>PG Classes (in Years)</b>	<b>UG Classes (in Years)</b>	<b>Total (in years)</b>

**52. Fields of Specialization in the Subject/Discipline**

a)

**53. Details of Orientation / Refresher / Research Methodology / Training Program/Summer and winter School / Workshops/ QIP/ FIP /FDP etc Course attended: (Attach certificates) (organized by Human Resource Development Center / UGC Academic staff college)**

<b>Sr. No</b>	<b>Name of the course</b>	<b>Place</b>	<b>Duration</b>		<b>No. of Days</b>	<b>Name of the Institution where program is conducted</b>
			<b>From</b>	<b>to</b>		
01						
02						
03						

**54. Whether service relaxation is eligible for possessing Ph.D / M.Phil : Yes / No**

## PART-B

**Note:** Based on the teacher's self-assessment, Grading criteria and Scores and or publications. The minimum Grading criteria and scores and or publications required by teachers from this category is different for different levels of promotion. The self- assessment grades, scores and or publications should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation / selection committee. Colleges may detail the activities, in case of institutional specificities as required, and adjust the weightage without changing the minimum total scores required.

(As per UGC Regulations 2018, Appendix II, Table 1: Assessment Criteria and Methodology for University/College Teachers.)

**A: Teaching, Involvement in the University Students related Activities/ Research Activities\***

**Activity 1 : Teaching: (Classes taught includes sessions on tutorials, lab and other teaching related activities) (Give semester-wise details, wherever necessary)**

Sr. No	Academic Year	Semester	Teaching			% Claimed by the Candidate	Grading by the Selection Committee	Remarks
			Total Classes (hours) Assigned	Number of Classes (hours) Taught	Teaching= (Number of Classes Taught / Total Classes Assigned) X 100%			
1	Year 1	Odd Sem.						
		Even Sem.						
	Year 2	Odd Sem.						
		Even Sem.						
	Year 3	Odd Sem.						
		Even Sem.						
	Year 4	Odd Sem.						
		Even Sem.						

(Add / Delet rows a required)

**Activity 2 : Involvement in Students related Activities / Research Activities:**

Sr. No	Activity	No. of Activities				Grading By Selection Committee			
		Year 1	Year 2	Year 3	Year 4	Year 1	Year 2	Year 3	Year 4
a.	Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.								
b.	Examination and evaluation duties assigned by the Department/School / university or attending the examination paper evaluation.								
c.	Student related co-curricular, extension and field based activities such as student clubs, career / student counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.								
d.	Organising seminars/ conferences/ workshops, other Department/ School / /university activities.								
e.	Evidence of actively involved in guiding Ph.D students.								
f.	Conducting minor or major research project sponsored by national or international agencies.								
g.	At least one single or joint publication in peer reviewed or UGC list of Journals.								
<b>Total Number of Activities</b>									

\* Should be claimed by the applicant with supporting documents.

**B: Academic / Research Score. (As per UGC Regulations 2018, Appendix II, and Table 2: Methodology for University and College Teachers for calculating Academic/ Research Score.)**

**1. Research Papers in Peer-Reviewed or UGC listed Journals**

Sr. No.	Title of the Research Paper	Name of the Journal	Vol. No. & Year	Impact Factor *	Number of authors	Type of Authorship (First author/corresponding author/principal/co-author)	Sr. No. in UGC listed Journals	Claimed Score	Committee Verified Score	Encl. No.

\*Impact factor to be determined as per Thomson Reuters list.

**2. Publications (other than Research papers)**

Sr. No.	Title of the Book	Author	Co-Author(s)	Name of the Publisher, Month, Year	ISBN / ISSN	Claimed Score	Committee Verified Score	Encl. No.
<b>(a) Books authored which are published by:</b>								
<b>International publishers</b>								
<b>National publishers</b>								
<b>Chapter in Edited Book</b>								
<b>Editor of Book by International Publisher</b>								
<b>Editor of Book by National Publisher</b>								
<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>								
<b>Chapter or Research paper</b>								
<b>Book</b>								

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Note: Attach front, index and back pages justifying the claim showing the ISBN/ISSN No.

3. Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula.

Sr. No.	Activity*	Claimed Score	Committee Verified Score	Encl. No.
<b>(a) Development of Innovative pedagogy</b>				
<b>(b) Design of new curricula and courses</b>				
<b>(c) MOOCs</b>				
<b>Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)</b>				
<b>MOOCs (developed in 4 quadrant) per module/lecture</b>				
<b>Content writer/subject matter expert for each module of MOOCs (at least one quadrant)</b>				
<b>Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)</b>				
<b>(d) E-Content</b>				
<b>Development of e-Content in 4 quadrants for a complete course/e-book</b>				
<b>e-Content (developed in 4 quadrants) per module</b>				
<b>Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)</b>				
<b>Editor of e-content for complete course/ paper /e-book</b>				


\* Each activity should be claimed by the applicant with supporting documents.

**4. (a) Research Guidance**

**Ph.D. awarded / Thesis submitted\***

Sr. No.	Name of the Scholar	Title of the Thesis	Awarded / Thesis submitted	University	Month and Year	Claimed Score	Committee Verified Score	Encl. No.

\* Submit Ph.D. Notification/Certificate of Submission

**M.Phil./P.G. awarded \***

Sr. No.	Name of the Scholar	Title of the Dissertation/Thesis	M.Phil. / P.G.	University	Month and Year	Claimed Score	Committee Verified Score	Encl. No.

\* Submit M.Phil./P.G. Notification /Certificate of awarded

**(b) Research Projects Completed**

Sr. No.	Title of the Project (More than 10 lakhs)	Names of PI and co-PI	Funding Agency	Grant Sanctioned	Duration		Claimed Score	Committee Verified Score	Encl. No.
					From	To			

Sr. No.	Title of the Project (Less than 10 lakhs)		Funding Agency	Grant Sanctioned	Duration		Claimed Score	Committee Verified Score	Encl. No.
					From	To			

**(c) Research Projects Ongoing:**

Sr. No.	Title of the Project (More than 10 lakhs)	Names of PI and co-PI	Funding Agency	Grant Sanctioned	Duration		Claimed Score	Committee Verified Score	Encl. No.
					From	To			

Sr. No.	Title of the Project (Less than 10 lakhs)		Funding Agency	Grant Sanctioned	Duration		Claimed Score	Committee Verified Score	Encl. No.
					From	To			

**(d) Consultancy**

Sr. No.	Title and Nature of the Project	Agency to it is offered	Grant Component	Duration	Claimed Score	Committee Verified	Encl. No.

				From	To		Score	

**5. (a) Patents**

Sr. No.	Details of Patent	International/ National	Year	Claimed Score	Committee Verified Score	Encl. No.

**(b) \*Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)**

Sr. No.	Details of Policy Document	International/ National / State	Year	Claimed Score	Committee Verified Score	Encl. No.

**(c) Awards/Fellowship**

Sr. No.	Name of the Award / Fellowship	Awarding Institute/ Organization	International/ National /	Date Awarded	Claimed Score	Committee Verified Score	Encl. No.

**6. \*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**

Sr. No	Title	Name of the Event	Invited / Oral /Poster	Organiser/ Institute	Duration	International(Abr road)/International (within country) / National / State / University level	Claim ed Score	Commit tee Verified Score	Encl . No.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

**APPLICANT CLAIMED SCORE:**



Summary of Total Claimed Score (1+2+3+4+5+6)							
Assessment Period from _____ to _____							
Year	Claimed Score						Total Claimed Score
Entire Assessment Period	1	2	3	4	5	6	
from _____ to _____							
<b>Total Claimed Score</b>							

I hereby declare that the information / documents provided by me are correct to the best of my knowledge and belief and verifiable, and I have carefully read the relevant provisions relating to promotion under Career Advancement Scheme (CAS) contained in UGC Regulations, 2018 as amended from time to time.

Place :

Signature :

Date :

Name and Designation:

## Summary of Grading

Categories	Year 1	Year 2	Year 3	Year 4
Activity 1: Teaching				
Activity 2: Involvement in the students related activities / research activities				
Overall Grading				

VERIFIED BY THE COMMITTEE:

Summary of Total Claimed Score (1+2+3+4+5+6)							
Assessment Period from _____ to _____							
Year	Claimed Score						Total Claimed Score
Entire Assessment Period	1	2	3	4	5	6	
from _____ to _____							
Total Claimed Score							

Verified by Selection Committee

	Name	Signature
Director of Collegiate Education		
Additional Director of Collegiate Education		
College Principal -1		
College Principal -2		
Head of the Department		
Subject expert - 1		
Subject expert - 2		

Place :

Date :

<i>Overall Grading Chart</i>		
<i>Activity - 1</i>	<i>Activity - 2</i>	<i>Overall Grading</i>
<i>80% and above - Good</i> <i>Below 80% but 70% &amp; above - Satisfactory</i> <i>Less than 70% - Not Satisfactory</i>	<i>Good - Involved in at least 3 activities</i> <i>Satisfactory - 1 to 2 activities</i>	
<i>Good</i>	<i>Good</i>	<i>Good</i>
	<i>Satisfactory</i>	
<i>Satisfactory</i>	<i>Good</i>	<i>Satisfactory</i>
	<i>Satisfactory</i>	
<i>Not Satisfactory</i>	<i>Good/ Satisfactory</i>	<i>Not Satisfactory</i>
<i>Good/ Satisfactory</i>	<i>Not Satisfactory</i>	

## Detailing of activities

Sl. No.	Activity
1	<p><b>Teaching</b></p> <p><i>Grading Criteria</i> 80% and above – <i>Good</i>; Below 80% but 70% &amp; above – <i>Satisfactory</i>; Less than 70% – <i>Not Satisfactory</i></p> <p>(Classes taught includes sessions on tutorials, lab and other teaching related activities)</p> <p>Note: Number of activities can be within or across the broad categories of activities</p>
	<p><b><u>Involvement in the college students related activities/ research activities</u></b></p>
	<p><i>Grading Criteria</i> Good – Involved in at least 3 activities; Satisfactory – 1 to 2 activities Note: Number of activities can be within or across the broad categories of activities</p>
2	<p>(a) <i>Administrative responsibilities such as Head, Chairperson/ Dean/ Director/ Co-ordinator, Warden etc.</i></p> <ul style="list-style-type: none"> <li>❖ Vice Principal; HOD; Hostel Warden/Resident Tutor; Chairman/Addl. Superintendent in charge of University Exams in Colleges; IQAC Coordinator/ PTA Secretary, College Council Secretary; CDC Convenor/Staff representative; CAMS – Nodal Officer; State Public Information Officer – RTI; Nodal Officers – UGC, AISHE, NPTEL, Scholarships etc</li> <li>❖ PTA Executive Committee Members; CDC Member; University Exam Committee Members in Colleges</li> <li>❖ Faculty holding positions of IQAC; NAAC/AICTE Affiliation; RUSA; KIIFB.</li> <li>❖ College Council Member (<i>Elected member only</i>); Class Tutor</li> <li>❖ Faculty holding positions of various Committees (Discipline; Admission; Purchase; Planning Board; CLMC; Research; Attendance; Ethics; Jagratha Samithi; Library; Other bodies under UGC plan etc), faculty involved in the preparation of master time table,</li> <li>❖ Faculty involved in various centres in the college EDUSAT; Language lab; Digital Resources; Data Repository; Website; Centralised Computing Facility (CCF); Fitness Centre; Experimentation Centre; Instrumentation Centre; Start-up units; Technology Business Incubator (TBI); INFLIBNET; Botanical garden etc.</li> <li>❖ Staff in Charge of Department Alumni Association</li> <li>❖ Faculty holding positions of Staff Club; College Cooperative Society</li> <li>❖ Faculty involved in College Union Election Returning Officer/ARO</li> </ul> <p>(b) <i>Examination and evaluation duties assigned by the college / university or attending the examination paper evaluation.</i></p> <ul style="list-style-type: none"> <li>❖ Valuation of University answer scripts as per allotment–Chairman/Chief/Addl. Examiner</li> <li>❖ University Exam Invigilation as per allotment</li> <li>❖ Evaluation of Dissertation (Project Viva) – External Examiner/Chairman</li> <li>❖ University Practical Exam– External Examiner/ Chairman; University Practical Exam – Internal/Skill</li> </ul>

	<ul style="list-style-type: none"> <li>❖ University Examination Squad duties – External</li> <li>❖ Internal Exam – Question paper setting, Valuation of Answer scripts</li> <li>❖ University/Autonomous College Question Paper setting</li> </ul>
(c)	<p><i>Student related co-curricular, extension and field based activities such as student clubs, career counselling, study visits, student seminars and other events, cultural, sports, NCC, NSS and community services.</i></p> <ul style="list-style-type: none"> <li>❖ NSS District Coordinator, NSS Programme Officer, NCC Officer, NCC care taker</li> <li>❖ Coordinators of New initiatives programmes of DCE (FLAIR, WWS, SSP, ASAP etc)</li> <li>❖ Faculty involved in various Cells/Clubs such as Anti-ragging, Placement, Training, Guidance and Counselling, CASH, Continuing Education, Women's Units, Nature Club, Science Club, HR Club, Tourism Club, Literary Club, Entrepreneurship club, Health club, Yoga Club, Sports Club, Arts Club, Film/Drama Club, Bhoomithrasena and all other clubs/forums for promoting co-curricular education, College Alumni Association, Community College, Other bodies under UGC plan etc), Extension activities coordinator</li> <li>❖ Staff Advisor of College Union, Staff Editor of College Magazine, Arts Club Advisor of College Union</li> <li>❖ Staff accompanying students for Study Tour/arts/ sports events</li> <li>❖ Stage Managers of University Youth Festival</li> <li>❖ Editor – College News Letter/Campus Publications; Convenor/Editor/Sub-editor of College Souvenirs</li> <li>❖ Faculty in charge of Extension and Outreach programmes</li> <li>❖ Faculty in Charge of Documentation of Annual Reports, Administrative Reports etc of the college</li> <li>❖ Organizing and conduction of popularization programmes/training courses in computer assisted teaching/web-based learning and e-library skills to students</li> <li>❖ Faculty involved in preparing Participatory Learning modules/Interactive course/Case Studies</li> <li>❖ Faculty involved in Developing and imparting soft skills/ communication skills/personality development courses/psychological counselling modules;</li> <li>❖ Faculty involved in N-LIST/ INFLIBNET/EDUSAT/ORICE/ NPTEL Usage/preparation of digital library with seminar papers, uploading of seminar papers/ resource materials to the college website, scholar portal etc/ Use of online course management system.</li> <li>❖ e-content (developed in 4 quadrants) per module MOOCs (developed) per module/lecture</li> <li>❖ Faculty involved in Mentoring – Internal and external (e.g. WWS, SSP etc); Industrial/Institute visits</li> <li>❖ Community work such as values of National Integration, Environment democracy, socialism, Human Rights, Peace, scientific temper; flood or, drought relief, small family norms etc., Census work, waste management, organic farming, social forestry, NGO related activities</li> </ul>
(d)	<p><i>Organising seminars/conferences/workshops, other college/university activities.</i></p> <ul style="list-style-type: none"> <li>❖ Organising seminars/conferences/workshops</li> <li>❖ Invited talk in seminars/conferences/workshops</li> <li>❖ Chairing sessions in seminars/conferences/workshops</li> <li>❖ Paper/Poster presentation in seminars/conferences/workshops</li> <li>❖ Subject Expert in Curriculum Preparation/Question paper Setting/Physical Efficiency Test for Govt. Bodies like KPSC, SSC, UPSC, HSE, SCERT, Open School, Saksharatha Mission, Pareeksha Bhavan, Distance education etc;</li> <li>❖ Subject Expert in PSC Interview Board/FIP Interview</li> <li>❖ Member–Board of Studies; Academic Council; Pass Board; Scrutiny Board;</li> </ul>

	<ul style="list-style-type: none"> <li>❖ Curriculum Committee of the University, Senate Member, Syndicate member</li> <li>❖ Faculty involved in programmes initiated by DCE (e-governance coordinator, ORICE coordinator, NMEICT nodal officer, IT cell nodal officer etc)/Higher education State Level</li> <li>❖ Recipients of Internships (eg. FLAIR) - International/ National</li> <li>❖ Membership/Participation/Subject Expert in State/Central Bodies/Committees on Education, Research, Sports and National Development</li> <li>❖ Organizing Programmes on PEECS, FLAIR, WWS, SSP, e-Governance</li> <li>❖ Lectures delivered in refresher/orientation/ faculty development courses/ New initiative programmes (eg. FLAIR, WWS, SSP, ASAP etc)</li> <li>❖ Editors of Research Journals</li> <li>❖ Membership in Renowned Professional Associations (per current membership)</li> <li>❖ Interaction with Industry, Industrial Experience for students</li> <li>❖ Conducting Bridge Courses, Finishing school (in Polytechnics), Gifted Children programme</li> </ul>
	<b>(e) Evidence of actively involved in guiding Ph.D students.</b>
	<ul style="list-style-type: none"> <li>❖ Each Ph.D. produced/year is to be treated as an activity</li> <li>❖ Guiding all ongoing Ph.D.s is to be treated as a single activity</li> <li>❖ Each M Phil./ PG Dissertation is to be treated as an activity</li> <li>❖ B.Sc / BBA / B.Com Project is to be treated as an activity</li> </ul>
	<b>(f) Conducting minor or major research project sponsored by national or international agencies.</b>
	<ul style="list-style-type: none"> <li>❖ Each ongoing project (Major/Minor/Consultancy) is to be treated as an activity</li> <li>❖ Each submitted project in an year is to be treated as an activity</li> </ul>
	<b>(g) At least one single or joint publication in peer reviewed/UGC list of Journals.</b>
	<ul style="list-style-type: none"> <li>❖ Each publication is to be treated as an activity</li> <li>❖ Publication can be in the form of journals, books, patents, policy documents</li> </ul>
<i>Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students Ph.D. award letter, etc.</i>	
<b>Overall Grading:</b>	
<p><b>Good:</b> Good in teaching and satisfactory or good in activity at Sl.No.2.  <b>Or</b>  <b>Satisfactory:</b> Satisfactory in teaching and good or satisfactory in activity at Sl.No.2.  <b>Or</b>  <b>Not Satisfactory:</b> If neither good nor satisfactory in overall grading</p>	
<p><b>Note:</b> For the purpose of assessing the grading of Activity at Serial No. 1 i.e. Teaching all such periods of duration which have been spent by the teacher on different kinds of paid leaves such as Maternity Leave, Child Care Leave, Study Leave, Medical Leave etc. and Deputation shall be excluded from the grading assessment. The teacher shall be assessed for the remaining period of duration and the same shall be extrapolated for the entire period of assessment to arrive at the grading of the teacher. The teacher on such leaves or deputation as mentioned above shall not be put to any disadvantage due to his/her absence from his/her teaching responsibilities subject to such leaves/deputation was undertaken with the prior approval of the competent authority following all procedures laid down in these regulations and as the acts, statutes and ordinances of the parent institution.</p>	